

Welt Und Zeit



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RareBooksClub. Paperback. Book Condition: New. This item is printed on demand. Paperback. 48 pages. OCLC Number: (OCOlc)159957605 Subject: Women employees -- Foreign countries. Excerpt: . . . benefits be paid during that time. In the U. S. , the FMLA allows eligible employees approximately 3 months of unpaid leave that may be used for these purposes. (For an overview of the policies in our study countries, see app. III.) Family leave policies in the countries we studied were generally funded through tax revenues and general revenues. Because some of these countries are social welfare states, their tax revenues represent a greater share of their GDP, allowing for the funding of various policies. For example, Canada, the UK, and the Netherlands fund paid leave policies in part through national insurance programs, which use payroll taxes paid by employers and employees. Denmarks paid maternity, paternity, and parental leaves are financed by income tax 17 revenues through an 8 percent tax on all earned income. Eligibility provisions are a part of most leave policies we reviewed, and sometimes the service time with an employer determines the amount of leave a parent can take. Many national leave policies in our study countries require employees to work for a period of time before they can take leave, giving employers assurances that employees are committed to their jobs. For example, in Denmark, employed women with a work history of at least 120 hours in the 13 weeks prior to the leave are allowed 18 18 weeks of paid maternity leave. In some countries, though, all parents are entitled to take family leave, which in some cases is paid. In Sweden, all parents are entitled to parental benefits whether or not they are working. In the UK, by law, all expectant employees can take up...

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